






## EXECUTIVE/LEADERSHIP COMMUNICATIONS COACHING PROGRAM

The Gladius Leadership Communications Coaching Program is a **12-month engagement** designed to hone a leader's **communication style, approach and skills**.

### OUTCOMES

-  Develop your unique **communication style**.
-  Formulate a **communication approach**.
-  Enhance your **interpersonal communication skills**.
-  Upscale your **written communication skills**.
-  Develop your **public speaking and presenting skills**.

**This course is for...** new or existing leaders of organizations who want to sharpen their communication identity.

### BENEFITS

Our sessions focus on both **building** and **developing foundational skills**. ✓

You'll be paired with a **dedicated coach with real-life leadership experience**. ✓

Our tactical **two-phase coaching process** ensures leaders are able to **develop and successfully implement skills**. ✓

### PROCESS

#### Onboarding

Our self-assessment survey ensures that your coach understands your **goals and opportunities** to drive **specific coaching conversations**.

#### Phase 1 - Foundations & Skills

MONTHS 1 - 6

- You will participate in **monthly 1-hour learning sessions** with your dedicated coach.
- You will receive monthly exercises to support coaching sessions.
- Time commitment of 2 - 2.5 hours / month.

#### Phase 2 - Practicum & Coaching

MONTHS 7 - 12

- Your coach will provide you support during **monthly 1-hour real world application sessions** focused implementing your skills.
- Time is often utilized for dry runs of critical presentations, message development working sessions, announcement/email reviews, etc.

+ 6 floating hours that can be utilized by the coachee at any time throughout the process.

### ABOUT US

Gladius leverages decades of experience, a results-focused methodology, cutting-edge technology and data-driven innovation to deliver meaningful outcomes and drive results.