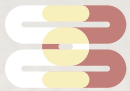


# Senior Communications Staff Augmentation & Team Development

Gladius provides contract communications leadership and staff support — whether to cover a leave, bridge a hiring gap, or build long-term capability. Our experienced team has deep in-house expertise and works seamlessly with senior leaders and teams.



## Capabilities

### On-Demand World-Class Communications Leadership Talent

Gladius professionals are corporate communications veterans and seasoned advisors to business leaders. Working with our team provides access to decades of collective full-spectrum communications experience and expertise.

### Flexible and Scalable Staffing Models

Whether for permanent, temporary, or fractional support, we can provide a customized individual or team solution needed to supplement your organization's communications function at the level and duration needed.

### Professional & Organizational Development

We have extensive experience coaching and developing both communications leaders, teams, and designing optimized organizational structures. Our proven track record of enabling talent, guiding new leaders, and sparking innovation through individual coaching or facilitated team development sessions helps maximize the potential of individuals and communications teams.



## Areas of Expertise

- ✓ Corporate/Financial Comms
- ✓ Comms Strategy & Planning
- ✓ Transformation/Change Comms
- ✓ M&A Transactions & Integration Comms
- ✓ Comms Professional Development
- ✓ Executive Outreach & Thought Leadership
- ✓ Employee Engagement
- ✓ Crisis Comms
- ✓ Facilitation
- ✓ Social Media

## Who We Are

Gladius leverages decades of experience, a results-focused methodology, cutting-edge technology and data-driven innovation to deliver meaningful outcomes and drive results.



## We specialize in helping..

Organizations that require supplemental communications expertise, temporary capability to cover a short or long-term absence, a fractional/contract solution to your overall communications needs, or an expert partner to help develop a communications leader or team.